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GOVERNMENT OF KERALA

കേരള ഗസറ്റ്
KERALA GAZETTE

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2026

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GOVERNMENT OF KERALA

Abstract

LABOUR & SKILLS DEPARTMENT—INDUSTRIAL DISPUTE BETWEEN THE MANAGING DIRECTOR LUNAR RUBBERS (P) LTD AND ITS WORKMEN—REFERRED FOR ADJUDICATION—REVISED ORDER—COMPLIANCE OF JUDGMENT DATED 30-1-2026 IN WP(C) NO. 1003/2020 OF THE HON'BLE HIGH COURT OF KERALA—ORDERS ISSUED.

Labour and Skills (A) Department

G. O. (Rt.) No. 637/2026/LBR. *Thiruvananthapuram, 11th May 2026.*

Read:—(1) G. O. (Rt.) No. 1165/2016/LBR dated 19-9-2016.

(2) Judgment of the Hon'ble High Court of Kerala dated 30-1-2026 in WP(C) No. 1003/2020.

(3) Letter No. C-225/2026 dated 10-2-2026 from the Labour Court, Ernakulam.

(4) Letter No. LCO/1819/2026-IR(6) dated 22-4-2026 from the Labour Commissioner, Thiruvananthapuram.

ORDER

As per the Government Order read as 1st paper above, the industrial dispute between the Managing Director Lunar Rubbers (P) Ltd. and its workmen was referred for adjudication to the Labour Court, Ernakulam.

2. The Hon'ble High Court of Kerala, as per the judgment read as 2nd paper above, observed that the issues framed in the original reference were not in accordance with the actual dispute. Accordingly, the Court directed the Government to reconsider the matter and issue a fresh reference order with corrected issues. In view of the High Court judgment and the return of the reference from the Labour Court as per the letter read as 3rd paper above, and based on the report of the Labour Commissioner read as 4th paper above, Government have examined the matter in detail. And Government are now pleased to cancel the G.O.(Rt.) No. 1165/2016/LBR dated 19-9-2016.

3. Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Lunar Rubbers, Olamattom, Thodupuzha-685 584 and the workmen of the above referred establishment represented by the Secretary, Kerala Headload and Timber Workers & Factory Workers Union (KTUC), Thodupuzha-685 581 in respect of matters mentioned in the annexure to this order;

4. And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

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5. Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Peermade, Idukki. The Industrial Tribunal will pass the award within a period of three months.

6. This order is issued in full compliance with the judgment of the Hon'ble High Court of Kerala dated 30-1-2026 in WP(C)1003/2020.

By order of the Governor,

SHEEJA, R.,
Under Secretary.

To,

Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.

The Labour Commissioner, Thiruvananthapuram.

The Industrial Tribunal, Peermade (with Charter of Demands).

The Parties Concerned.

The Labour Court, Ernakulam.

The Deputy Labour Officer, Peermade.

The Regional Joint Labour Commissioner, Ernakulam.

The Director, Information and Public Relations Department (for publishing in Government Website)

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ANNEXURE

"Whether the closure of the Establishment Lunar Rubbers Pvt. Ltd., Thodupuzha and termination of its employees 1. Sri Suresh, S, 2. Sri Madhu, P.C. 3. Sri Jose George, 4. Sri Sabu Thomas 5. Sri George Mathew by the management while the conciliation proceedings underway is justifiable? If not what is the remedy the workers are entitled to ?"

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GOVERNMENT OF KERALA

Abstract

LABOUR & SKILLS DEPARTMENT—INDUSTRIAL DISPUTE BETWEEN THE MANAGEMENT OF VIKING RUBBERS (P) LTD AND ITS WORKMEN—REFERRED FOR ADJUDICATION—REVISED ORDER—COMPLIANCE OF JUDGMENT DATED 30-1-2026 IN WP(C)NO. 5381/2020 OF THE HON'BLE HIGH COURT OF KERALA—ORDERS ISSUED.

Labour and Skills (A) Department

G. O. (Rt.) No. 636/2026/LBR. *Thiruvananthapuram, 11th May 2026.*

Read:—(1) G. O. (Rt.)No.1478/2016/LBR. dated 26-11-2016.

(2) Judgment of the Hon'ble High Court of Kerala dated 30-1-2026 in WP(C) No. 5381/2020.

(3) Letter No.C-225/2026 dated 10-2-2026 from the Labour Court, Ernakulam.

(4) Letter No. LCO/1819/2026-IR(6) dated 22-4-2026 from the Labour Commissioner, Thiruvananthapuram.

ORDER

As per the Government Order read as 1st paper above, the industrial dispute between the Management of Viking Rubbers (P) Ltd. and its workmen was referred for adjudication to the Labour Court, Ernakulam.

2. The Hon'ble High Court of Kerala, as per the judgment read as 2nd paper above, observed that the issues framed in the original reference were not in accordance with the actual dispute. Accordingly, the Court directed the Government to reconsider the matter and issue a fresh reference order with corrected issues. In view of the High Court judgment and the return of the reference from the Labour Court as per the letter read as 3rd paper above, and based on the report of the Labour Commissioner read as 4th paper above, Government have examined the matter in detail. And Government are now pleased to cancel the G.O.(Rt.) No. 1478/2016/LBR. dated 26-11-2016.

3. Whereas, the Government are of opinion that an industrial dispute exists between the Manager Viking Rubbers, Olamattom, Thodupuzha- 685 584 and the workmen of the above referred establishment represented by the Secretary, Kerala Headload and Timber Workers & Factory, Workers Union (KTUC), Thodupuzha -685 581 in respect of matters mentioned in the annexure to this order;

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4. And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

5. Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Peermade, Idukki. The Industrial Tribunal will pass the award within a period of three months.

6. This order is issued in full compliance with the judgment of the Hon'ble High Court of Kerala dated 30-1-2026 in WP(C) 5381/2020.

By order of the Governor,

SHEEJA, R.,

Under Secretary.

To,

Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.

The Labour Commissioner, Thiruvananthapuram.

The Industrial Tribunal, Peermade (With Charter of Demands)

The Parties Concerned.

The Labour Court, Ernakulam.

The Deputy Labour Officer, Peermade.

The Regional Joint Labour Commissioner, Ernakulam.

The Director, Information and Public Relations Department (for publishing in Government Website)

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ANNEXURE

"Whether the closure of the establishment Viking Rubbers Pvt. Ltd, Thodupuzha and termination of its employees (1) Sri Saju Jose (2) Sri Shibu George by the management while the conciliation proceedings underway is justifiable? If not what is the remedy the workers are entitled to?"

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Labour and Skills (A) Department

ORDER

G.O. (Rt.) No. 643/2026/LBR. *Thiruvananthapuram, 12th May 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Secretary & Chief Executive Officer, MVR Cancer Centre & Research Institute, Chuloor P. O., Kozhikode-673 601, (2) Managing Director, S&C Multi Commercial Private Limited, Door No. 27/4172A, Ground Floor, SSK Enclave, Devoor Road, Cochin, Perumanoor P. O., 682 015, (3) Managing Director, Gopuram Fecility Management Service Private Limited (GENESIS), Door No. 62-3184, Soorya, Near Vellayil Telephone Exchange, Gandhi Road, Beach P. O., Kozhikode-673 032, and the workers of the above referred establishment (1) Smt. Satheedevi, D/o Chayichan, Plathottathil House, Kanniparamba P.O., Mavoor, Kozhikode-673 661, (2) Sri Padmakumar, S/o Balan, Perincheeri, Chuloor P. O., Kozhikode-673 601, (3) Sri Mohandasan, S/o Kuttiraman, Nochampilakkal (Puliyangode), Vellalasseri P.O., NIT (via), Kozhikode-673 601 represented by the General Secretary, Kozhikode Jilla Private Hospital & Medical Shop Workers Union (CITU), S.B Complex, Opposite Vanasree, Arakkinnar P. O., Kozhikode-673 028 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to the workers Satheedevi, House Keeping Staff, Gopuram Fecility Management, Padmakumar and Mohandasan, GDA Staff of S&C Multi Commercial Pvt. LTD by the management of MVR Cancer Centre is justifiable? If not, what reliefs the workers are entitled to?"

By order of the Governor,

SHEEJA, R.,
Under Secretary.

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